

**CALL TO ORDER** The meeting was called to order at 8:00 am by John Ungersma, President.

**PRESENT** John Ungersma MD, President  
M.C. Hubbard, Vice President  
Mary Mae Kilpatrick, Secretary  
Jean Turner, Treasurer  
Kevin S. Flanigan MD, MBA, Chief Executive Officer  
Kelli Huntsinger, Chief Operating Officer  
Tracy Aspel RN, Chief Nursing Officer  
Evelyn Campos Diaz, Chief Human Resources Officer  
Richard Meredick MD, Chief of Staff  
David Sandberg, Facilitator  
Sandy Blumberg, Executive Assistant

**ABSENT** John Tremble, Chief Financial Officer

**OPPORTUNITY FOR PUBLIC COMMENT** Doctor Ungersma stated at this time persons in the audience may speak only on items listed on the Notice for this meeting, and speakers will be limited to a maximum of 3 minutes each. No comments were heard.

**PHARMACY CONSTRUCTION APPROVAL** Chief Executive Officer Kevin S. Flanigan MD, MBA requested Board approval to proceed with Phase 1 of the Northern Inyo Healthcare District (NIHD) Pharmacy rebuild project, as discussed at previous meetings. It was moved by M.C. Hubbard, seconded by Jean Turner, and unanimously passed to approve moving forward to begin Phase 1 of the NIHD Pharmacy rebuild project as requested.

**DISCUSSION OF NIHD MISSION, VISION, AND VALUES** An open forum moderated by David Sandberg with Focus and Execute was held for the purpose of developing a District Values Statement to support NIHD's Mission and Vision Statements. The District Board, Chief Officers, members of the Medical Staff, and a former Board member collaborated to establish the following draft NIHD Mission, Vision, and Values Statements:

**MISSION STATEMENT**  
Strong stewardship. Ethical Oversight. Eternal local access.

**VISION STATEMENT**  
To be an energized, high performing advocate for the communities we serve, our patients and our staff. The Board governs with an eye on the future of health care and its effects on the District and patient care. The Board is committed to continuous evaluation, dedication to our mission, and improvements as a Board.

#### VALUES

The members of Northern Inyo Healthcare District Board of Directors are guided by these values in fulfilling our mission and achieving our vision:

- INTEGRITY – We believe in maintaining the highest standards of behavior encompassing honesty, ethics, loyalty, and doing the right thing for the right reason.
- INNOVATIVE VISION – We strive to be capable of extraordinary creativity and are willing to explore new approaches to improving quality of life for all persons.
- STEWARDSHIP – We are dedicated to be responsible stewards of our team, assets and financial resources, and to community service.
- TEAMWORK – We have an abiding respect for others, and a sustaining commitment to work together.

The draft Mission, Vision, and Values Statement will be rolled out to District leadership, staff, and physicians, then will be presented for Board approval at a future meeting.

#### ADJOURNMENT

The meeting was adjourned at 11:59 am.

---

John Ungersma MD, President

Attest:

---

Mary Mae Kilpatrick, Secretary